

General Conditions of Purchase of Polytex Sportbläge Produktions-GmbH

1. General

- 1.1 The contractual relationship between the Contractor and Polytex Sportbläge Produktions-GmbH (hereinafter referred to as "Principal ") regarding the deliveries and services provided by Contractor (hereinafter jointly referred to as "Delivery") shall be based on the order and on these Conditions of Purchase.
- 1.2 Contractor's conditions of delivery and other terms of contract of the Contractor, as well as any amendments or supplements to the order, shall not become part of the contract unless Principal expressly agrees in writing.
- 1.3 In addition to these Conditions of Purchase, the statutory provisions shall apply if and to the extent the statutory provisions are not amended or explicitly excluded by provisions of these Conditions of Purchase.

2. Orders

An order shall be legally binding only if issued by Principal in writing using a PRINCIPAL order form and a Principal order number unless otherwise agreed (e.g. electronic data interchange (EDI), vendor-managed inventory (VMI) or consignment stock). An order that is not subject to an explicit time limit for acceptance can be revoked by Principal two weeks after receipt of the order, provided that the order was not previously accepted by the Contractor.

3. Invoices / Taxes

- 3.1 The Contractor shall make out a separate, verifiable, and clear invoice for each order. Each invoice shall state the order details (Principal order number, date of order, order line item, material number, quantity and price) and shall comply with the statutory provisions governing invoicing in the country in which Principal has its domicile.
- 3.2 All prices are net and shall be payable, plus any value added tax or tax similar to value added tax at the statutory tax rate that applies at the point in time of taxation. The aforementioned taxes shall be borne by Principal irrespective of the country in which they arise. The Contractor shall reimburse Principal for any taxes deducted at source irrespective of the country in which they arise. All other taxes, levies, duties, fees and other charges shall be borne by the Contractor itself or, as the case may be, reimbursed to Principal, irrespective of the country in which they arise.

4. Payments

- 4.1 Payments shall be made within 14 days less 3 % cash discount or net within 30 days. Unless otherwise agreed, Principal shall be entitled to make payments in Euro.
- 4.2 The term of payment commences as soon as the Delivery has been taken or, as the case may be, accepted and an invoice in due form has been received by Principal. If Deliveries are taken or, as the case may be, accepted ahead of schedule, the term of payment shall commence on the agreed date of delivery. Cash discount shall be permissible even if Principal makes a set-off or withholds payments in a reasonable amount due to defects.

5. Delivery Time / Deliveries / Contractual Penalty / Permits

- 5.1 All agreed dates and periods shall be binding. Deliveries prior to the agreed dates or periods shall require the prior written consent of Principal. If Deliveries are effected prior to the agreed dates or periods without the prior written consent of Principal, Principal reserves the right to return such Deliveries at the expense and risk of the Contractor.
- 5.2 As soon as the Contractor realizes that it will not meet a date or period, it shall inform PRINCIPAL without undue delay in writing of the period of the delay, indicating the reasons for the delay and the planned corrective measures. The assertion of any rights due to the delay by PRINCIPAL shall remain unaffected.
- 5.3 If the Contractor is in delay in delivery, in whole or in part, PRINCIPAL shall be entitled to claim a contractual penalty for each delay, amounting to 0.3 % of the value of the respective delayed Delivery for each completed working day of such delay, but for each delay not exceeding 5 % of the value of respective delayed Delivery. This shall not affect any claims for performance or damages; however, the contractual penalty shall be credited against any claims for damages due to such delay. PRINCIPAL shall be entitled to claim the contractual penalty until the final payment is made, even if it does not reserve such right at the time of taking or, as the case may be, accepting the respective Delivery.
- 5.4 The Contractor shall obtain any permits necessary for the Delivery in due time and at its own expense.

6. Place of Performance / Transfer of Risk / Dispatch / Transfer of Title

- 6.1 Place of performance shall be the delivery address stated by PRINCIPAL.
- 6.2 If acceptance is required by law or has been agreed, the risk shall pass to PRINCIPAL at the time of acceptance, otherwise at the time of taking the respective Delivery at the place of performance.
- 6.3 Delivery shall be effected DDP (Incoterms 2020) to the delivery address stated by PRINCIPAL. PRINCIPAL shall be entitled to choose the carrier and the mode of transport.
- 6.4 Each Delivery shall be accompanied by packing or delivery notes specifying the contents and the necessary order details (PRINCIPAL order number, date of order, order line item, material number, quantity).
- 6.5 Title to the respective Delivery shall pass to PRINCIPAL upon delivery at the place of performance.

7. Use of Subcontractors

Third parties (in particular any subcontractors) may only be engaged or replaced by Contractor with Principal's prior written consent. If Contractor intends to use any subcontractors to perform the contract from the outset, the Contractor must inform the Principal of this when submitting its offer.

8. Statutory Minimum Wages Act (MiLoG), Employee Assignment Law (AEntG), Prohibition on Illegal Employment

- 8.1 Contractor must ensure that the employees used by Contractor or its subcontractors or personnel service providers to perform contracts with Principal receive the minimum wage as per the German Minimum Wages Act (MiLoG), respectively the minimum hourly rate of pay (Mindeststundenentgelt) according to the regulation based on section 3a of the German Temporary Employment Act (Arbeitnehmerüberlassungsgesetz) or, if the services to be provided are subject to the scope of the Employee Assignment Law (AEntG), the respectively required industry minimum wage. Contractor shall ensure that binding obligations to pay contributions to social security carriers, employers' liability insurance associations and other institutions such as the joint institutions of the collective bargaining agreement parties named in section 8 AEntG are complied with.
- 8.2 When choosing subcontractors or personnel service providers, the Contractor shall check fulfillment of the preliminary conditions as per Clause 8.1 and require them to provide written confirmation of compliance. In addition, Contractor shall obtain written assurance from these parties that they will require other subcontractors or personnel service providers as may be engaged to comply with the requirements.
- 8.3 Contractor shall indemnify Principal against justified claims any employee of the Contractor or any employee of a subcontractor, regardless of level, or of a personnel service provider used has brought forward towards Principal as guarantor of payment of the statutory minimum wage or industry minimum wage, or claims by one of the institutions of the collective bargaining agreement parties named in section 8 AEntG for the provision of payments.

9. Acceptance

- 9.1 If acceptance is required by law or has been agreed, the Delivery shall be made available by the Contractor in due time for acceptance by PRINCIPAL. The results of the acceptance test shall be documented in an acceptance test record within a reasonable period of time.
- 9.2 If the acceptance test reveals no, or only minor, defects, PRINCIPAL will declare acceptance in writing without undue delay after finishing the acceptance test. The Contractor's obligation to remedy minor defects without undue delay shall remain unaffected.
- 9.3 If the acceptance test reveals defects which are not only minor defects, PRINCIPAL will refuse acceptance without undue delay after finishing the acceptance test.
- 9.4 The taking, commissioning, use, or resale of the Delivery or any payments shall not be considered as acceptance.
- 9.5 If partial acceptance has been agreed, the aforementioned acceptance provisions shall apply to such partial acceptance mutatis mutandis; all partial acceptances shall be preliminary and subject to overall acceptance.

10. Obligation to Examine and Give Notice of Defects

- 10.1 Once the goods have been delivered, PRINCIPAL is obliged to examine, on the basis of the delivery documents and an external inspection of the packaged goods, whether the goods received correspond to the quantity and type ordered and whether there are any external recognizable transportation damages. Furthermore, PRINCIPAL is obliged to take representative samples of the overall goods and to examine the samples taken for defects. The level of examination applied to the samples taken will be dependent on the extent to which an examination in the respective individual case is practicable in the orderly course of business.
- 10.2 PRINCIPAL is obliged to give notice of any defects which could be discovered by means of the aforementioned examination within 14 days of the goods being delivered.
- 10.3 PRINCIPAL is obliged to give notice of any defects discovered at a later date within 14 days of identifying them.
- 10.4 Sections 10.1 to 10.3 above shall not apply if and to the extent an acceptance of the Delivery is required by law or has been agreed.
- 10.5 PRINCIPAL shall have no further obligations to examine and give notice of defects.
- 10.6 Late defect notification shall not affect any warranty rights based on fault.

11. Rights to the Delivery

- 11.1 The Contractor grants PRINCIPAL the non-exclusive, irrevocable, transferable, worldwide and perpetual right, to use the Delivery. In particular, PRINCIPAL is entitled to integrate the Delivery or parts thereof into other products, to distribute the Delivery or parts thereof worldwide, either integrated or non-integrated, and – insofar as this is necessary in order to achieve the purpose of the contract, to adapt or otherwise alter the Delivery or parts thereof and to distribute the results of such activities as aforementioned. PRINCIPAL is also entitled to sublicense this right of use.
- 11.2 If and to the extent that the Delivery or parts thereof is developed for PRINCIPAL, the Contractor grants PRINCIPAL the exclusive, irrevocable, transferable, worldwide, and perpetual right, unrestricted in terms of content, to use the Delivery or parts thereof in all known and unknown ways. In particular, PRINCIPAL is entitled at its discretion to reproduce the Delivery or parts thereof, to distribute (also by renting) and to communicate to the public (in particular by making available to the public) the Delivery or parts thereof and reproductions thereof. This also includes the right to adapt or otherwise alter the Delivery or parts thereof by any means and to use the results thereof as aforementioned. PRINCIPAL is also entitled to sublicense this right of use.
- 11.3 If and to the extent that the results of the development can be protected by industrial property rights, the Contractor hereby already irrevocably gives its
- 11.4 prior consent to PRINCIPAL to file an application for industrial property rights in the country of PRINCIPAL' domicile and abroad and herewith already assigns

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all rights to, and resulting from, this invention to PRINCIPAL, especially its right to file applications for, or to be granted, patents or utility models in the country of PRINCIPAL' domicile and abroad. The Contractor shall provide PRINCIPAL, at its own expense and within a reasonable period, with all information, documents and declarations necessary for the registration, conduct of in and out of court disputes and maintenance of such industrial property rights by PRINCIPAL. The Contractor shall, at its own expense, arrange for all of the necessary steps to be taken vis-à-vis its employees and others involved in the invention to make this assignment of rights possible; in particular, it shall validly claim inventions of its employees in accordance with the provisions of the applicable employee's invention law.

11.5 The consideration for the aforementioned granting and/or assignment of rights is included in the agreed remuneration.

12. Condition of the Delivery / Defects in Material and Defects of Title

12.1 The Delivery shall be in accordance with the agreed specifications. The Delivery shall comply with the state of the art, the applicable statutory provisions, and the relevant regulations and directives of authorities, trade associations and professional associations.

12.2 Unless the statutory provisions do not provide for any longer limitation periods, the limitation period for defects in material shall be 24 months and the limitation period for defects of title shall be 36 months. If the delivery has been used for a building in accordance with the normal way it is used and has resulted in the defectiveness of the building the limitation period for defects in material shall be 5 years.

12.3 If acceptance is required by law or has been agreed, the limitation period shall commence at the time of acceptance, otherwise at the time of taking the respective Delivery at the place of performance.

12.4 The place of performance for subsequent performance is, at PRINCIPAL' option, either the place where the Delivery is located at the time the defect is discovered or the delivery address stated by PRINCIPAL.

12.5 If the Contractor fails to fulfil its subsequent performance obligations within a reasonable period to be set by PRINCIPAL, PRINCIPAL shall be entitled, in addition to any statutory and contractual rights PRINCIPAL may have, to remedy the defect itself or have it remedied by third parties and to claim compensation from the Contractor for the expenses incurred in this respect or demand a reasonable advance payment. No period for subsequent performance has to be set in advance if the respective Delivery was effected after the Contractor was in delay in delivery or if the statutory provisions do not require to set a period for subsequent performance.

12.6 In other respects, the statutory provisions shall apply to defects in material and/or defects of title.

13. Liability

In other respects, Liability shall be governed by the statutory provisions.

14. Environmental Protection

14.1 Wherever commercially and technically feasible, the Contractor shall make sure that environmentally compatible products and processes are used for the production or provision of the Delivery, its packaging as well as for supplies and additional services rendered by third parties.

14.2 The Contractor shall fulfil its information obligations under the environment protection and occupational health and safety acts. This shall apply, in particular, to the information obligations under REACH Article 33 – Duty to communicate information on substances in articles.

15. Nondisclosure / Provision of Materials

15.1 The content of this order and all information received from PRINCIPAL, or from third parties on behalf of PRINCIPAL, in connection with the performance of the contract shall be treated as confidential by the Contractor. PRINCIPAL does not grant the Contractor any rights whatsoever to this information, other than the right to use it for the performance of the contract. Disclosure to third parties is only permitted with the prior written consent of PRINCIPAL and, in the event that such consent is granted, the Contractor shall subject these third parties to confidentiality obligations no less stringent than the provisions set out herein prior to disclosure. The aforementioned confidentiality obligations shall end five (5) years after the start of the limitation period for claims based on defects, but shall not apply to information that is generally known or becomes generally known without any breach of this contract, was already known to the Contractor before it is passed on without being subject to confidentiality obligations towards any third party, or is lawfully obtained by a third party later on without being subject to confidentiality obligations towards such third party, or to information developed by the Contractor independently or which it is under a legal obligation to disclose, or has been ordered to disclose by a competent court or competent authority.

15.2 The Contractor may only disclose its business relations with PRINCIPAL after having obtained the prior written consent of PRINCIPAL to do so.

15.3 Objects and documents of any kind provided by PRINCIPAL or third parties on behalf of PRINCIPAL, as well as any objects or documents created on the basis of such objects and documents, shall not be passed on to third parties without the prior written consent of PRINCIPAL and PRINCIPAL does not grant the Contractor any rights whatsoever to such objects and documents, other than the right to use them for the performance of the contract. The objects provided shall be reasonably insured by the Contractor, at its own expense, to cover loss and damage, shall be stored separately, maintained if necessary and shall be marked as the property of PRINCIPAL. The objects and documents provided shall be reasonably protected to prevent unauthorized

15.4 inspection or use, and shall be returned to PRINCIPAL as soon as they are no longer required for the performance of the contract; the Contractor shall have no right of retention in this respect.

16. Foreign Trade Law / Security in the Supply Chain

16.1 The Contractor shall comply with all requirements and provisions of the applicable national and international customs law, export control law and other foreign trade and payments law (hereinafter jointly referred to as "Foreign Trade Law"). The Contractor shall provide to PRINCIPAL in writing at the latest two weeks after ordering or, in the case of modifications, without undue delay all information and data that PRINCIPAL requires in order to comply with the Foreign Trade Law in the event of export, import and re-export, including, without being limited to the following:

- the statistical goods number pursuant to the current goods classification of the foreign trade statistics or the Harmonized System (HS) code; and
- the country of origin and, if required by PRINCIPAL, suppliers' declarations regarding the preferential origin or certificates of origin.

16.2 The Contractor shall take the necessary measures to ensure the security in the supply chain according to the requirements of the AEO initiative of the EU. On request of PRINCIPAL, the Contractor shall provide evidence of the aforementioned by presenting an AEO S or AEO F certificate.

17. Third-Party Rights

17.1 The Contractor guarantees that the Delivery does not infringe any patent rights, utility model rights, trademarks, design rights, copyrights or other third-party rights that exclude or restrict the intended use by PRINCIPAL and/or its customers.

17.2 If the use of the Delivery or parts thereof is restricted or prohibited due to an asserted infringement of third party rights, or if there is the risk that such use will be restricted or prohibited, the Contractor shall indemnify PRINCIPAL and/or its customers on first demand against all in and out of court third-party claims. In addition, the Contractor shall reimburse PRINCIPAL for any expenses incurred for legal defence and for any damage incurred as a result of such claims for infringement of third party rights.

17.3 In order to ensure effective defence against such claims, the contracting parties shall inform each other without undue delay if they become aware of any alleged infringement of third party rights.

18. Place of Jurisdiction / Applicable Law / Miscellaneous

18.1 The contractual relationship between the Contractor and PRINCIPAL shall be governed exclusively by German law, without reference to its conflict-of-law provisions. The application of the United Nations Convention on Contracts for the International Sale of Goods (CISG) shall be excluded.

18.2 The sole venue for all disputes arising from or in connection with the business relationship between the Contractor and the Principal shall be the courts competent for the Principal's registered head office, provided that the Contractor is a businessman, a legal entity under public law or a special fund under public law. PRINCIPAL shall also have the right to take legal action at the Contractor's domicile.

18.3 English shall be the language of contract. If the contracting parties use another language in addition to English, the English wording shall prevail.

18.4 The Contractor shall only have the right to set off or a right of retention in respect of counterclaims that have become res judicata or are undisputed. What is more, a right of retention can only be asserted by the Contractor in respect of counterclaims under the same contractual relationship. The exclusion of the right of retention under Section 15.3 shall remain unaffected.

18.5 If one or more of the aforementioned provisions is or becomes invalid, this shall not affect the validity of the remaining provisions. The contracting parties are obliged to replace the invalid provision with a provision that most closely approximates its economic effect.